

Peninsula College (5230)

2026 ANNUAL IMPLEMENTATION PLAN

SCHOOL STRATEGIC PLAN GOALS

Goal 1: To optimise student learning growth in Literacy and Numeracy

Goal 2: To optimise student wellbeing with a focus on engagement in their learning

KEY IMPROVEMENT STRATEGIES

KIS 1.a Leadership	KIS 2.a Engagement	KIS 2.b Engagement
Develop, document and implement an instructional model	Develop targeted intervention practices and protocols that promote attendance	Develop and implement Multi-Tiered Systems of Support (MTSS) to enhance student learning, wellbeing and inclusion
Actions	Actions	Actions
* Collaborate with the Leadership team to create a draft Explicit Instructional model (EIM) based upon the VTLM 2.0, gradual release of responsibility model (introduced through the Phonics Plus professional learning), Classroom Mastery and exemplars from other schools.* Present draft to the staff and collect feedback.* Use feedback to refine EIM.* Present final EIM to staff and the wider school community.* Begin implementation of the EIM.* Establish coaching protocol for lesson observation and provision of feedback on the implementation of the EIM * Monitor fidelity of implementation through learning walks and coaching.	• Convene an attendance improvement team.* Analyse available attendance data on Panorama.* Implement the Department's absence protocols.* Shift the responsibility for attendance to the classroom staff and not the admin team.* Review and update the school's Attendance Policy to describe the school community's attendance expectations, including actions that will be taken when attendance expectations are not met. • Document staff roles and responsibilities for recording and monitoring attendance, following up on student absences and escalating attendance concerns.* Define and communicate the roles that all staff play in creating an environment where all students feel valued and motivated to come to school.	• Finalise a draft MTSS which includes Wellbeing, therapeutic and SWPBS tiered supports.* Distribute this MTSS outline to all staff and provide professional learning opportunities for all staff.* Support teachers to implement Tier 1 strategies with fidelity across the College.
Tasks	Tasks	Tasks
Investigate, research and visit with exemplar schools in relation to best practice around EIM creation and implementation.	Establish Attendance Improvement Team	Finalise the MTSS document
Create draft EIM in Leadership Team.	Develop an attendance action plan	Distribute the MTSS document to all staff along with Professional learning to support its implementation.
Present updated EIM to school staff.	Review and update the Peninsula College Attendance Policy	Ensure fidelity on implementation through learning walks and observations
Plan and present Professional Learning based on all elements of the EIM.		
Schedule collaborative planning time for teachers to develop consistent planning of all curriculum areas.		